Ohio Recovery Housing Interview Tool

Organization Name:	Organization Representative:
Peer Reviewer:	ORH Representative:

During the on-site review, the peer reviewer will ask the following questions in order to verify national quality standards. The peer reviewer will be seeking to learn more about the recovery environment and verify that the policies and procedures described in the submitted documentation are being implemented in practice. As a peer recovery housing operator, the peer reviewer can provide examples, information, and practical advice. An ORH representative will also be present to answer any questions about the review process or the quality standards. The ORH representative will ensure that all of the questions are answered. After the review is complete, the ORH representative will send the applicant an official list of any quality improvements resulting from the interview and/or the dwelling inspection that need to be made by an organization prior to certification.

Questions:	What We Look For:	Notes (if needed):
	Topic Area: Organization Information	
Do you offer clinical treatment services on site? (Eligibility)	Operator describes that clinical services are not offered in the recovery home*	
Are all of your resident's individuals in recovery from a substance use disorder?	Operator describes all residents are persons in recovery from substance use disorder	
	Topic Area: Evaluation	
Can you show me your written policies/process for resident evaluations?	□Operator describes a procedure that matches written policy on file with ORH	
Can you explain to me in your own words your process for evaluating residents to see if they are able to move into the home?	Operator is able to explain the process in a sensible manner that is consistent with the written policy	
How do you consider the length of time an applicant has not used illicit substances or alcohol?	 Operator does not allow residents with less than 7 days sobriety to move in Operator describes that residents with at least 28 days of continuous non- use of illicit drugs or alcohol are allowed to move in OR Operator may allow exceptions for residents with at least 7-28 days if: The resident has completed a treatment program The resident has a written plan to maintain any ongoing treatment recommendations Operator has a documented plan for the residence to provide additional support to the resident when they first move into the home 	

How do you ensure that residents are free	\Box Operator has a process for ensuring residents have not recently used illicit
from illicit substances prior to moving into	substances or alcohol prior to moving into the home by:
the home?	□ Accepting screens from referral sources
	OR
	Performing a screen of residents themselves
What other factors do you consider for a	🗆 Operator can explain any other factors, at minimum, factors include
person to be eligible to move into the	understanding and willingness to follow program guidelines, participate in
home?	recovery planning, willingness to provide support to other residents, and
	maintain an illicit drug, recreational cannabis, and alcohol-free living
	environment
	Topic Area: Resident Agreement and Payments
Do you offer scholarships, stipends, or	🗆 If yes, ask next two questions
other reductions on rent?	🗆 If no, skip next two questions
How do you prepare residents for when	\Box Operator describes a plan that includes at least one strategy for ensuring
scholarships run out?	residents can stay after stipends or scholarships run out, including helping
	residents find employment, secure disability income, additional payment
	plans or other methods of ensuring residents can stay after subsidies run out
Can you please show me where	\Box Operator is able to show the Resident Agreement and how these items are
information about scholarships or stipends	outlined in the agreement for the resident's understanding
is located in your Resident Agreement?	
How do you keep track of resident	□ Operator has a system to keep track of when payments are due, who owes
payments?	payments, and when resident payments are received
	□ Operator has a system to keep track of how long the resident is eligible for
	subsidies or payments (if applicable)
Can you explain to me what would happen	\Box Operator is able to explain how a resident can get a copy of a receipt
if a resident wanted a receipt for their	
payment?	
Can you explain to me what would happen	□ Operator is able to explain how a resident can get a copy of their Statement
if a resident wanted a statement of account	of Account
(a document that lists all their charges,	
fees, and amounts paid)?	

Topic Area: Policies and Documentation		
Imagine I am a new resident moving into	\Box Operator provides copies of the following documents	
the home.	\Box All documents provided match what ORH has on file	
Can you show me what paperwork I would	\Box Operator is able to explain how to fill each document out in a way that	
need to fill out?	residents will understand, including what requires a signature	
Can you explain each one to me as if I am a	□ Operator is able to explain the policy and/or procedure in a way that	
new resident moving into this home?	residents will understand	
	🗆 Resident Agreement	
	Resident Rights Statement	
	□ Grievance Policy	
	Emergency Policy	
	Resident Code of Conduct	
	□ Communicable Disease Policy	
	Good Neighbor Policy	
	□Visitor Policy	
	Recurrence of Substance Use Policy	
	Medication Policy	
	Drug Screening Policy	
	□ Camera*	
	Privacy*	
Do you offer residents a copy of these	Operator attests that residents are offered a copy of all policies	
documents?		
How do you collect emergency contact	□ Operator shows copies of forms used to collect emergency contact	
information for residents? Can you show	information	
me the tool that you use?		
Do you offer residents a countersigned	□ Operator attests that residents are provided with a countersigned copy of	
copy of the Resident Agreement?	their Resident Agreement	
How do you store copies of these	□ Operator explains system for keeping track of resident records that makes	
agreements and other records about	sense and allows operators to access resident records in an appropriate	
residents?	amount of time to provide resident support	
	\Box Operator describes that resident records are stored in a locked storage	
	space or on a password protected computer	
Topic Area: Orientation		
Back to imagining that I am a new resident	Operator describes other orientation procedures such as introducing	
who moved into the house. What do we do	residents to one another, helping them move in belongings, and any	
after we fill out paperwork?	welcoming rituals	

	Topic Area: Recovery Planning
When would you start recovery planning	Operator describes that recovery planning begins within three (3) business
with me?	days of the resident moving into the recovery home
What does the start of the recovery	\Box Operator is able to show the tools that are used to document recovery
planning process look like? Show me the tools you use?	planning
Who sets the goals in the plans?	Operator describes making suggestions for critical elements, but residents, especially as they grow in recovery, take ownership of own plans
How often do you check in with residents on their recovery plans?	Operator checks in at least weekly on recovery plans
Imagine that I have lived in the home for a couple of weeks. How would that weekly check in on my plan go?	Operator is able to demonstrate the documentation or tools for recovery plan check ins
	Topic Area: Medication
Once again, pretend I am brand new to the house. I am a person who takes several	Operator describes scheduled substance medications are kept in a locked location
medications, including a prescription for a	□ Operator describes the organization's policy for storage of non-prescription
scheduled controlled substance. How am I supposed to store my medicine?	medication (OTC) or non-scheduled substance medications*
How do you make sure that any scheduled-	Operator describes that scheduled substance medications are kept in a
substance medications are not diverted?	locked location and that they utilize at least one of the following strategies:
	Periodic medication counts
	Medication storage off-site
	Coordination with treatment provider concerning medication that is a scheduled substance
What happens if I am prescribed a new	□ Operator describes how residents are to notify the operator of new
scheduled substance medication while I	scheduled substance medications
am living in the house?	□ Operator references Medication Policy that matches what ORH has on file
	Operator describes implementing the Medication Policy consistently
	for all residents (reasonable accommodations are permitted but must be
	documented clearly)
	Topic Area: Resident Resources
How do you make sure that residents are	Operator describes at least one clear strategy for ensuring that residents are
connected to the wider recovery community outside of the house?	connected to the recovery community outside the home, this can include:
community outside of the house?	Gonnection to meetings (AA, NA, Smart Recovery, etc.)
2	\Box Connection to an BCO
	 Connection to an RCO Connection to support groups or a faith community

Do residents have sponsors, recovery	Operator describes that they connect each resident to at least one person	
mentors, or other mutual aid support?	who can act as a mutual aid dependent on their chosen recovery pathway(s)	
	\Box Operator does not become the sponsor for residents*	
What happens when residents identify a	Operator describes local resources where residents can be connected for	
need for other types of support such as	basic needs	
food assistance or clothing?		
How do you document that residents are	Operator describes how they document in the recovery plan or elsewhere	
connected to these local resources?	what referrals to outside sources residents were provided	
	Topic Area: Resident Schedule	
M/hat is a typical day like for a resident	Operator describes a monitored environment where residents are expected	
What is a typical day like for a resident		
living in the home?	to tell others where they are going and what they are doing	
	□ Operator describes that residents are expected to be busy with activities of	
	their own choosing based on their recovery plan (i.e. employment,	
	education, job hunting, volunteering, service work, or recovery supports)	
	Topic Area: Peer Support	
How do residents form a family-like	□ Operator describes at least one formal strategy to assist residents in forming	
environment within the home?	relationships with one another including mentor/buddy systems, resident	
	councils, or other formal ways to have residents get to know one another	
	□ Operator describes at least one informal strategy to assist residents in	
	forming relationships with one another such as residents sharing meals	
	together on a regular basis, regular activity nights, or outings	
How do you help residents celebrate one	\Box Operator describes at least one method that allows everyone in the home to	
another's successes?	celebrate success such as parties, recognition ceremonies,	
	acknowledgement at house meetings	
How do you help residents support one	□ Operator describes at least one method that allows residents to support one	
another when they are facing a challenge?	another, such as buddy systems, encouraging residents to speak to one	
	another about struggles, encouraging residents to ask one another for help	
	Operator describes that residents with serious challenges are always	
	referred to leaders for more assistance	
How do you make sure that residents are	Operator describes at least one method of having residents leave their rooms	
interacting with one another and not just	to spend time with one another such as things like movie nights, pizza nights,	
spending all their time in their own rooms?	activities, or other strategies	
Can you tell me about a resident who lives	Operator is able to describe a resident's background and story	
here? You can change their name; just tell		
me their background and what goals they		
are working on right now.		
Topic Area: House Meetings		
How often do you have house meetings?	Operator describes that house meetings occur weekly	

\square Operator describes that the house provides essential announcements, such		
as introducing new residents, policy changes, etc		
\Box Operator describes that residents share about their week, and their		
challenges and successes		
\Box Operator describes that there is a recovery-oriented activity for residents to		
grow in recovery and/or build relationships		
Operator is able to name a specific person(s)		
□ Operator is able to provide documentation of an assignment description that		
includes this responsibility		
Topic Area: Recurrence Prevention		
Operator is able to name a specific person(s)		
□ Operator is able to provide documentation of an assignment description that		
includes this responsibility		
substance use? includes this responsibility Topic Area: Drug Screening		
\Box Operator describes Drug Screening Policy on the basis of suspicion of use \Box		
Operator describes a procedure that matches written policy on file with ORH		
Operator describes Drug Screening Policy for resident refusal of screening		
□ Operator describes a procedure that matches written policy on file with ORH		
Operator describes process for documenting and storing records for resident		
screens and other associated incidents		
etc.? Topic Area: Recurrence of Substance Use		
Operator describes Recurrence of Substance Use Policy		
□ Operator describes a procedure that matches written policy on file with ORH		
Operator describes a process where the recurrence of substance use is		
documented		
Operator describes a process where their response to the recurrence of		
substance use is documented		
	as introducing new residents, policy changes, etc Operator describes that residents share about their week, and their challenges and successes Operator describes that there is a recovery-oriented activity for residents to grow in recovery and/or build relationships Operator is able to name a specific person(s) Operator is able to provide documentation of an assignment description that includes this responsibility Topic Area: Recurrence Prevention Operator describes Drug Screening Policy on the basis of suspicion of use Operator describes a procedure that matches written policy on file with ORH Operator describes process for documenting and storing records for resident screens and other associated incidents Topic Area: Recurrence of Substance Use Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes process for documenting and storing records for resident screens and other associated incidents Topic Area: Recurrence of Substance Use Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH Operator describes a procedure that matches written policy on file with ORH	

	Topic Area: Exit Planning
At what point do you decide to ask residents to leave recovery housing?	 Operator describes that residents are only asked to immediately leave recovery housing if there is a threat to the health or safety of other residents Operator describes that residents who repeatedly violate house policy and are documented to create a disruptive environment, may also be asked to leave recovery housing, but only with appropriate notice and provided with opportunities to correct and address issues Operator must document that resident was also actively connected to other housing resources
Say I was a resident who was asked to leave the recovery home, how does that process work?	 Operator describes a procedure that matches written policy on file with ORH Operator describes a process where residents are provided with written notice of the end of their agreement* Operator describes a process in which residents are provided with referrals to other agencies and services that may be needed Operator describes that a defined exit plan would be in place Operator describes a procedure that matches written policy on file with ORH
How do you document the process of a resident leaving the recovery home because they were asked to leave?	 Operator describes a process where they keep records of notifications to residents Operator describes a process where they keep records of referrals to residents
How do you ensure that residents do not become homeless after they exit recovery housing when they were asked to leave?	 Operator describes at least one strategy for attempting to prevent a resident from becoming homeless if asked to leave recovery housing, such as: Ability to connect resident to higher level of care Ability to connect resident to another emergency housing arrangement Other strategies that would prevent a resident from becoming homeless if they chose to take advantage of the option
What happens if a resident leaves the residence and does not return?	 Operator describes a plan for residents who leave the property and do not return (moving out without notice) Operator describes how long the residence will keep any resident property in accordance with the Resident Agreement
Imagine I am a resident who is ready to move out and onto my next step, what would you do?	 Operator describes the process for helping residents move out, including arranging for any follow up services or referrals that the resident may need Operator describes process for documenting notification of resident that they chose to move out and any referrals provided
	Topic Area: Home Maintenance
How do you make sure that the home is clean and well cared for?	Operator describes a process in which residents engage in chores and keep the home clean and safe

Whose responsibility is it to ensure chores	\Box Operator is able to name a specific person(s)	
are done?	\Box Operator is able to provide documentation of an assignment description that	
	includes this responsibility	
What happens if there is a repair needed at	\Box Operator describes a process for residents to notify the appropriate person	
the house, such as the fridge stops working	of any concerns	
or the sink is clogged?	\Box Operator describes having the concern addressed in a timely manner	
	Topic Area: Resident Monitoring	
Whose responsibility is it to ensure that	Operator is able to name a specific person(s)	
residents are in the home at the	\Box Operator is able to provide documentation of an assignment description that	
appropriate curfew?	includes this responsibility	
Whose responsibility is it to keep track of	Operator is able to name a specific person(s)	
resident whereabouts during the day?	□ Operator is able to provide documentation of an assignment description that	
	includes this responsibility	
Whose responsibility is it to be available for	Operator is able to name a specific person(s)	
residents if they have a need or concern?	□ Operator is able to provide documentation of an assignment description that	
	includes this responsibility	
Whose responsibility is it to check in with	Operator is able to name a specific person(s)	
residents daily?	□ Operator is able to provide documentation of an assignment description that	
	includes this responsibility	
Whose responsibility is it to address	Operator is able to name a specific person(s)	
violations of the Code of Conduct?	\Box Operator is able to provide documentation of an assignment description that	
	includes this responsibility	
	□ Operator describes a process where residents are spoken to about any Code	
	of Conduct violations	
	\Box Operator describes a procedure that matches written policy on file with ORH	
How do you document your actions and	□ Operator describes a process for documenting any discussions with resident	
any follow up after you address resident	on Code of Conduct violations	
violations of the Code of Conduct?		
What happens if a resident has a	\Box Operator describes a process where residents are able to bring suggestions	
suggestion or request?	to operator	
What happens if a resident feels that there	Operator describes the home's grievance process	
has been a violation of their rights?	□ Operator describes how they will support residents in filing a grievance	
How do you keep records of grievances?	Operator describes how they keep documentation associated with	
	grievances	
	Topic Area: Emergency Policies	
So, if there was a fire and residents got out of	\Box Operator describes there is a specific person who is able to notify the fire	
the building, would they be able to tell the fire	department in an emergency as to which residents are likely to be still in the	
department if anyone was left in the house?	house	

	Topic Area: Safety	
Whose responsibility is it to make sure that	Operator is able to name a specific person(s)	
the house has appropriate safety	Operator is able to provide documentation of an assignment description that	
equipment and that it works properly?	includes this responsibility	
Where is Ohio Board of Pharmacy	Operator is able to describe where Ohio Board of Pharmacy Approved	
Approved overdose reversal medication	overdose reversal medication (such as naloxone) is kept	
(such as Naloxone) stored in each house?		
Who is trained to use Ohio Board of	Operator describes that all staff and leaders are trained	
Pharmacy Approved overdose reversal	Operator describes that residents are offered training	
medication (such as Naloxone)?		
What happens if there is a suspected	Operator describes that overdose response must include calling emergency	
overdose in the house?	response services	
	□ Operator references an Incident Policy that matches what is on file with ORH	
	□Operator describes a procedure that matches written policy on file with ORH	
What happens if there is another type of	Operator references an Incident Policy that matches what is on file with ORH	
unusual incident?	Operator describes a procedure that matches written policy on file with ORH	
How do you document any overdoses or	Operator describes a process where the overdose or incident is documented	
other unusual incidents?	□ Operator describes a process where their response to the overdose or	
	incident is documented	
	Topic Area: Neighbors	
What happens if a neighbor has a question	Operator describes a procedure that matches written policy on file with ORH	
or concern?		
Whose responsibility is it to respond to	Operator is able to name a specific person(s)	
neighbor concerns?	□ Operator is able to provide documentation of an assignment description that	
includes this responsibility		
How do you document any concerns	Operator describes a process for documenting any neighbor concerns	
received by neighbors?	□Operator describes a process for documenting their response to the concern	
Topic Area: Staffing and Ethics		
Whose responsibility is it to be present in the	Operator is able to name a specific person(s)	
house at least four days a week and ensure that	Operator is able to provide documentation of an assignment description that	
residents are not using illicit substances, the	includes this responsibility	
environment is illicit drug and alcohol free, and the house Code of Conduct is being followed?		
How are new staff, resident leaders, and	Operator describes that all staff, leaders, and volunteers receive orientation	
others with critical responsibilities trained	and training on house policies and procedures	
or oriented?		
	<u> </u>	

What type of training do staff and leaders	Operator is able to describe appropriate orientation and training process that	
have?	demonstrates continuous development for all staff	
	Operator describes that all staff and leaders are expected to learn about the	
	NARR Code of Ethics and Sign the NARR Code of Ethics	
What are your criteria for selecting staff,	Operator has defined strategies to determine if person is able to successfully	
resident leaders, and other leadership	model recovery principles, including things like:	
roles?	\Box A defined length of time in the program	
10165?		
	Demonstrated ability to model recovery to others Other methods (describe)	
	Other methods (describe)	
How do you evaluate the performance of	□ Operator is able to describe how performance is evaluated for all individuals	
staff, leaders, and others with critical	with responsibilities in the home	
responsibilities performance?		
How do you make sure that everyone is	\Box Operator is able to describe an adequate method for oversight, ensuring that	
doing their jobs on a routine basis?	all positions are completing assigned responsibilities	
What happens if a person is not fulfilling	\Box Operator describes a process where the issue is addressed in accordance	
their responsibilities?	with house policy including any employment policies	
How does leadership provide appropriate	□ Operator describes that leadership are expected to model positive prosocial	
support for people completing these	behaviors and recovery principles	
essential responsibilities?	\Box Operator describes that leadership encourage and support any staff in	
	recovery to achieve their recovery goals	
How do you set boundaries between staff	□ Operator describes and is able to show the Staff and Leadership Code of	
or others with leadership roles and	Conduct	
residents?		
What would happen if someone suspected	Operator describes a process where the issue would be investigated	
an inappropriate relationship between staff	appropriately	
or a person in a leadership role and a	Operator describes appropriate action is taken based on the findings of the	
resident?	investigation	
How would you document the results of	Operator describes a process by which appropriate documentation is kept	
such an investigation?	regarding such investigations	

Recommendations of Reviewer

Reviewers must list all recommendations below. This list will be reviewed by ORH and used to create a follow up report for the applicant.

Signature of Reviewer:	Date:
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Return this form to ORH Staff after the conclusion of the review.